Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: Beginning on or after 01/01/2025 Premera Blue Cross Blue Shield of Alaska : Preferred Choice Plus QHDHP Embedded NGF

Coverage for: Individual or Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-508-4722 (TTY: 711) or visit us at www.premera.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or

other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-508-4722 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$3,300 Individual / \$6,600 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Does not apply to <u>Preventive</u> <u>care</u> , services listed below as "No charge"	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network: \$5,000 Individual / \$10,000 Family, Out-of-network: \$45,000 Individual / \$90,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premium, balance-billed</u> charges, penalties for failure to obtain <u>prior</u> <u>authorization</u> for services, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.premera.com or call 1-800-508-4722 for a list of <u>network</u> <u>providers</u> .	You pay the least if you use a <u>provider</u> in the Preferred <u>network</u> . You pay more if you use a <u>provider</u> in the Participating <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% coinsurance	60% coinsurance	None	
If you visit a health	<u>Specialist</u> visit	20% coinsurance	60% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	60% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% coinsurance	Prior authorization is required for some outpatient imaging tests. Penalty for non-contract provider: 50% of allowable charge to \$1,500 per occurrence.	
If you need drugs to treat your illness or condition	Generic drugs	20% <u>coinsurance</u>	20% <u>coinsurance</u> (retail), not covered (mail)	Covers up to a 90 day supply (retail and mail). Certain preventive drugs are covered in full. <u>Prior authorization</u> is required for some drugs.	
More information about prescription drug	Preferred brand drugs	20% <u>coinsurance</u>	20% <u>coinsurance</u> (retail), not covered (mail)	Covers up to a 90 day supply (retail and mail). <u>Prior authorization</u> is required for some drugs.	
<u>coverage</u> is available at	Non-preferred brand drugs	20% <u>coinsurance</u>	20% <u>coinsurance</u> (retail), not covered (mail)	Covers up to a 90 day supply (retail and mail). <u>Prior authorization</u> is required for some drugs.	
https://www.premera.co m/documents/052170_2 025.pdf	Specialty drugs	20% <u>coinsurance</u>	Not covered	Covers up to a 30 day supply. Only covered at specific contracted specialty pharmacies. Prior <u>authorization</u> is required for some drugs.	

Common Medical Event	Services You May Need	What Yo <u>Network Provider</u> (You will pay the least)	u Will Pay <u>Out-of-Network Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	Prior authorization is required for some services. Penalty for non-contract <u>provider</u> : 50% of allowable charge to \$1,500 per occurrence.
surgery	Physician/surgeon fees	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	None
	Emergency room care	20% coinsurance	20% coinsurance	None
If you need immediate	Emergency medical transportation	20% coinsurance	20% coinsurance	None
If you need immediate medical attention	<u>Urgent care</u>	Hospital-based: 20% <u>coinsurance</u> Freestanding center: 20% <u>coinsurance</u>	Hospital-based: 20% <u>coinsurance</u> Freestanding center: 60% <u>coinsurance</u>	None
lf you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	Prior authorization is required for all planned inpatient stays. Penalty for non-contract provider: 50% of allowable charge to \$1,500 per occurrence.
stay	Physician/surgeon fees	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	None
lf you need mental health, behavioral	Outpatient services	Office visit: 20% <u>coinsurance</u> Facility: 20% <u>coinsurance</u>	60% <u>coinsurance</u>	None
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	60% <u>coinsurance</u>	Prior authorization is required for all planned inpatient stays. Penalty for non-contract provider: 50% of allowable charge to \$1,500 per occurrence.
lf you are pregnant	Office visits	20% <u>coinsurance</u>	60% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound).

Common Medical Event	Services You May Need	What Yo <u>Network Provider</u> (You will pay the least)	u Will Pay <u>Out-of-Network Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery professional services	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound).
	Childbirth/delivery facility services	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% coinsurance	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound).
	Home health care	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% coinsurance	Limited to 130 visits per calendar year.
lf you need help	Rehabilitation services	Outpatient: 20% <u>coinsurance</u> Inpatient: 20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	Limited to 45 outpatient professional visits per calendar year, limited to 30 inpatient days per calendar year. Includes physical therapy, speech therapy, and occupational therapy. <u>Prior authorization</u> is required for all planned inpatient stays. Penalty for non-contract <u>provider</u> : 50% of allowable charge to \$1,500 per occurrence.
recovering or have other special health needs	Habilitation services	Outpatient: 20% <u>coinsurance</u> Inpatient: 20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	Limited to 45 outpatient professional visits per calendar year, limited to 30 inpatient days per calendar year. Includes physical therapy, speech therapy, and occupational therapy. <u>Prior authorization</u> is required for all planned inpatient stays. Penalty for non-contract <u>provider</u> : 50% of allowable charge to \$1,500 per occurrence.
	Skilled nursing care	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% coinsurance	Limited to 60 days per calendar year. <u>Prior</u> <u>authorization</u> is required for all planned inpatient stays. Penalty for non-contract <u>provider</u> : 50% of allowable charge to \$1,500 per occurrence.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
	Durable medical equipment	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% <u>coinsurance</u>	Prior authorization is required for purchase of some durable medical equipment. Penalty for non-contract <u>provider</u> : 50% of allowable charge to \$1,500 per occurrence.	
	Hospice services	20% <u>coinsurance</u> for Preferred/40% <u>coinsurance</u> for Participating	60% coinsurance	Limited to 240 respite hours, limited to 10 inpatient days - 6 month overall lifetime benefit limit, except when approved otherwise.	
lf	Children's eye exam	20% coinsurance	20% coinsurance	Limited to one exam per calendar year (under age 19).	
If your child needs dental or eye care	Children's glasses	No charge	No charge	Frames and lenses: Limited to one pair per calendar year (under age 19).	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (C	heck your policy or <u>plan</u> document fo	r more information and a list of any other <u>excluded services</u> .)
Bariatric surgery	 Infertility treatment 	 Private-duty nursing
Cosmetic surgery	Long-term care	 Weight loss programs
Dental care (Adult)	-	
Other Covered Services (Limitations may apply to	these services. This isn't a complete	e list. Please see your <u>plan</u> document.)
Acupuncture	Foot care	 Non-emergency care when traveling outside the
Chiropractic care or other spinal manipulations	Hearing aids	U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for ERISA plans, contact the Department of Labor's Employee Benefit's Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For governmental plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. For church plans and all other plans, call 907-269-7900 or 1-800-467-8725 for the state insurance department, or the insurer at 1-800-508-4722 or TTY: 711. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance,

contact: your <u>plan</u> at 1-800-508-4722 or TTY: 711, or the state insurance department at 907-269-7900 or 1-800-467-8725, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-508-4722. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-508-4722. Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-508-4722. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-508-4722.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,300 20% 20% 20%	

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

	Total Example Cost	\$12,700
h	n this example, Peg would pay:	
	<u>Cost Sharing</u>	
	<u>Deductibles</u>	\$3,300
	<u>Copayments</u>	\$0
	<u>Coinsurance</u>	\$1,700
	What isn't covered	
	Limits or exclusions	\$60
	The total Peg would pay is	\$5,060

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$3,300
Specialist coinsurance	20%
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay: <u>Cost Sharing</u> <u>Deductibles</u> \$3,300 <u>Copayments</u> \$0 <u>Coinsurance</u> \$400 <u>What isn't covered</u> Limits or exclusions \$20 The total Joe would pay is \$3,720

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$3,300
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$2,80

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

Notice of availability and nondiscrimination 800-508-4722 | TTY: 711

Call for free language assistance services and appropriate auxiliary aids and services.

Tumawag para sa mga libreng serbisyo ng tulong sa wika at angkop na mga karagdagang tulong at serbisyo.

Llame para obtener servicios gratuitos de asistencia lingüística, y ayudas y servicios auxiliares apropiados.

무료 언어 지원 서비스와 적절한 보조 도구 및 서비스를 신청하십시오.

Hu thov kev pab txhais lus pub dawb thiab lwm yam khoom pab dawb thiab kev pab cuam ua tsim nyog.

Звоните для получения бесплатных услуг по переводу и других вспомогательных средств и услуг.

呼吁提供免费的语言援助服务和适当的辅助设备及服务。

呼籲提供免費的語言援助服務和適當的輔助設備及服務。

Vala'au mo auaunaga tau fesoasoani mo gagana e leai ni totogi ma fesoasoani fa'aopo'opo talafeagai ma auaunaga.

ໂທເພື່ອຮັບການບໍລຶການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ການບໍລຶການ ແລະ ການຊ່ວຍເຫຼືອພຶເສດທີ່ເໝາະສົມແບບບໍ່ເສຍຄ່າ. 無料言語支援サービスと適切な補助器具及びサービスをお求めください。

Tumawag para kadagiti libre a serbisio iti tulong iti pagsasao ken dagiti nakanada nga aid ken serbisio iti komunikasion. Gọi cho các dịch vụ hỗ trợ ngôn ngữ miễn phí và các hỗ trợ và dịch vụ phụ trợ thích hợp.

Звертайтесь за безкоштовною мовною підтримкою та відповідними додатковими послугами.

ติดต่อขอบริการช่วยเหลือด้านภาษาฟรีพร้อมความช่วยเหลือและบริการอื่น ๆ เพิ่มเติม

Fordern Sie kostenlose Sprachunterstützungsdienste und geeignete Hilfsmittel und Dienstleistungen an.

Zadzwoń, aby uzyskać bezpłatną pomoc językową oraz odpowiednie wsparcie i usługi pomocnicze.

Rele pou w jwenn sèvis asistans lengwistik gratis ak èd epi sèvis oksilyè ki apwopriye.

Appelez pour obtenir des services gratuits d'assistance linguistique et des aides et services auxiliaires appropriés.

Ligue para serviços gratuitos de assistência linguística e auxiliares e serviços auxiliares adequados.

Chiama per i servizi di assistenza linguistica gratuiti e per gli ausili e i servizi ausiliari appropriati.

اتصل للحصول على خدمات المساعدة اللغوية المجانية والمساعدات والخدمات المناسبة. بر اي خدمات كمك زباني ر ايكان و كمكها و خدمات امدادي مقتضي، تماس بكيريد.

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037398TIFF (07-05-2024)